

BY-LAWS

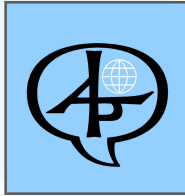
*Approved by the Board on August 26, 1993;
Revised on August 9, 2001; September 1, 2004; August 7, 2007; August 2010*

Article One: General

- Section 1.* The International Association of Logopedics and Phoniatics (IALP) is a nonprofit, nonpolitical and nongovernmental worldwide organisation. IALP adopts the policy of non-discrimination with respect to race, national origin, religion, disabling conditions and gender.
- Section 2.* The organisation works for the benefit of persons with speech, language, voice, swallowing and hearing disorders.
- Section 3.* The official language of the organisation is English.

Article Two: Organisation

- Section 1.* The legal status is an Association, named the International Association of Logopedics and Phoniatics, abbreviated IALP, and has its legal domicile in Groningen, the Netherlands.
- Section 2.* The organisation shall have a seal which is described in a separate document.
- Section 3.* The organisation may change its name by a majority vote of its membership.
- Section 4.* The constitution of the organisation is specified below in respect of its General Assembly (see Article Five), its Board (see Article Six), its Executive Committee (see Article Seven) and its other Committees (see Article Eight). Further specifications are set out in the General Regulations appended.



Article Three: Purposes

The purposes of this organisation are:

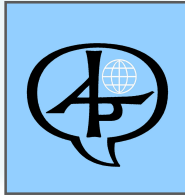
- Section 1.* In all countries to promote development and standards of diagnostic, therapeutical, (re-)habilitative and preventive work, research, education and training in human communication sciences and disorders at all age levels.
- Section 2.* To provide information on human communication sciences and disorders internationally.
- Section 3.* To organise periodic international congresses for the exchange of the most recent theoretical and practical knowledge in the field of human communication sciences and disorders
- Section 4.* To maintain and propagate an international journal dedicated to all aspects of human communication sciences and disorders.
- Section 5.* To establish contact with scientific and professional organisations concerned with human communication disorders and to assist in the establishment of such organisations in countries where such organisations do not exist.
- Section 6.* To maintain international recognition for professionals and scientists working in the field of human communication sciences and disorders as a special and distinct field.
- Section 7.* To cooperate with international organisations such as UNESCO, UNICEF and WHO.

Article Four: Membership

Section 1. Types of Membership:

A. Individual Membership Categories:

1. *Individual Members:* Persons professionally educated and trained within the field of human communication sciences and disorders.
2. *Senior Members:* Persons who have been individual members of the IALP for at least 20 years, have reached 65 years of age, and have requested this designation (membership fee waived).
3. *Honoured Members:* Persons who have been proposed by a $\frac{3}{4}$ majority of the voting members of the Board and approved by the General Assembly (membership fee waived).



B. Affiliated Society Membership Categories:

1. *Category A Society Membership*: National organisations in communication sciences and disorders having individual members among their membership.
2. *Category B Society Membership*: Multinational, regional, or local organisations in communication sciences and disorders having individual members among their membership.
3. *Category C Society Membership*: Multinational, national, regional, or local organisations in communication sciences and disorders comprised of Societies as their membership.”

C. Affiliated Society Fees (see also Section 3 of this Article):

Category A & B Societies are charged on the basis of their number of individual members.

Category C is charged on at a rate that is determined by the Executive Committee (EC).

D. Affiliated Society Benefits of Membership:

Category A – have voting rights at the General Assembly, the number of delegates to the General Assembly proportional to their membership, receive one complimentary subscription to *Folia Phoniatica* and *Logopaedica*, are entitled to inclusion in affiliated society presentations and events at the Congress, and to reduced fees for their members to attend all IALP scientific events.

Category B – receive one complimentary subscription to *Folia Phoniatica* and *Logopaedica*, are entitled to inclusion in affiliated Society presentations and events at the Congress, and to reduced fees for their members to attend all IALP scientific events.

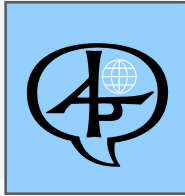
Category C - receive one complimentary subscription to *Folia Phoniatica* and *Logopaedica*, and are entitled to inclusion in affiliated Society presentations and events at the Congress.

Section 2. Membership process

The admission of a new individual member must be recommended by two individual members or by an affiliated Society of his/her own country. No recommendation is needed if the applicant is a member of an Affiliated Society Category A or B.

The admission of multinational, national, regional or local organisations as Affiliated Societies requires the approval of the majority of the IALP Board.

Any member may at any time withdraw from the organisation or may be suspended or expelled by the Board for any cause prejudicial to the best interests of the organisation. Members whose expulsion is being considered by



the Board shall be notified of this in writing, and shall have the right to appeal through a duly specified Appeals Procedure.

Section 3. Fees

- a) Annual fees of the Individual Members shall be determined by the General Assembly on proposal of the Board.
- b) The fees of the Affiliated Societies will be determined by the Board.
- c) In case such fees, owing to difficulties of currency regulations or for other reasons, that cannot be determined on a general scale, the Executive Committee is empowered to settle the question of fees.
- d) No membership fee will be charged to Honoured Members or Senior Members.

Article Five: General Assembly

Section 1. Regular meetings

The General Assembly shall be held during each Congress. The General Assembly shall elect Members of the Board, receive and discuss reports, and decide upon other relevant business.

Written notice thereof shall be sent to each member not fewer than 30 days before the meeting. Such notice shall state the purposes, for which the meeting is called, and the time and the place where it is to be held.

Section 2. Special meetings

Special meetings may be called by the Board at any time and shall be called by the Board upon the written request of at least 50 voting members. Notice of special meetings shall be in the same manner as prescribed for the General Assembly.

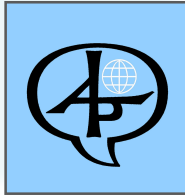
Section 3. Voting

- a) The Individual Members of the Association and Delegates who have been duly appointed by Category A Affiliated Societies, form the voting body at the General Assembly.
- b) Every individual member and delegate is entitled to one vote. An individual member who is also a delegate is entitled to two votes.
- c.) All action shall be decided upon by a majority vote except if otherwise provided in the by-laws.

Section 4. Order of Business

The order of business to be followed at the meetings shall be determined by the Board.

Section 5. Election of officers



All elections shall take place at the General Assembly or at a special meeting. Individual Members unable to attend the General Assembly may apply to the Secretary for voting by electronic or postal mail at least 30 days before the scheduled General Assembly meeting. The votes shall be counted during the General Assembly and added to the votes given on site.

Article Six: Board

Section 1. Composition of the Board

The Board is comprised of 17 members. The President, the President Elect, Immediate Past President, Vice President for the next Congress, Secretary, Treasurer, Editor-in-Chief, and 10 members at large.

The number of voting Board Members shall be fifteen. The Editor-in-Chief and the Immediate Past President will not have voting rights.

The Board shall supervise the practice of the By-Laws and the Regulations and be responsible for making recommendations for changes.

Section 2. Responsibility

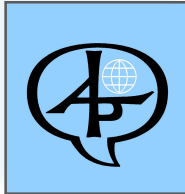
The property and business of the IALP organisation and the management of its affairs shall be vested in the Board, including the appointment of committee chairs and committee members, according to the Regulations.

Section 3. Terms of Office

At the General Assembly, a new Board shall be elected and serve until the next congress. The term of office shall be from one congress to the next, except for the treasurer and the Editor-in-Chief. The treasurer and the Editor-in-Chief will serve from January of the following calendar year.

Section 4. Duties

The Board shall have control of the property and affairs of the organisation as provided in Regulations. The Board shall fix its policies, hold meetings, organise committees, employ the necessary staff, suspend or expel members, authorise proper expenditures, and take all necessary and proper steps to carry out the purposes of the organisation and promote its best interests. The Board shall make such rules and regulations covering the details of IALP organisation and meetings as it determines necessary for the best interests of the association.



Article Seven: Executive Committee and Representation

Section 1. Composition and Duties

The Executive Committee of the association shall consist of the President, the President Elect, the Immediate Past President, the Secretary, the Treasurer, and the Vice-President. The President Elect and the Vice-President shall be elected by the General Assembly. Up to two additional Members of the Executive Committee may be elected by the Board from among its members.

The powers and duties of the Executive Committee shall be as follows:

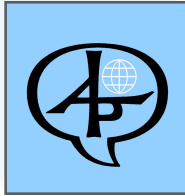
President: The President or his/her designate represents IALP internationally. The President shall preside at all meetings of the Board and at the General Assembly: s/he shall be the President of the Congresses; s/he appoints all committees with the consent and approval of the Board: s/he shall sign all contracts in the name of the organisation; enforce the By-laws. At the General Assembly s/he shall schedule the presentation of the triennial reports of the Secretary and Treasurer, and other reports deemed necessary.

President Elect: The President Elect shall perform duties designated by the President and the Board. These shall include the coordination of Standing Committees according to the Regulations. In case of necessity, the President Elect shall function as Acting President.

Immediate Past President: The Immediate Past President shall perform duties designated by the President and the Board. These duties shall include coordination of the Affiliated Societies. The Immediate Past President shall be non-voting on the Board.

Secretary: The Secretary shall serve all notices required by law or the By-laws; s/he shall be responsible for minutes of all meetings, conducting the correspondence of the organisation: s/he shall keep the membership informed, keep the corporate seal and perform all the customary duties of a secretary.

Treasurer: The Treasurer shall receive and deposit in a bank, to be approved by the Board, all the money of the association and keep an accurate account thereof; make special disbursements only upon written authority of the



President or the Secretary, sign cheques, make the financial reports of the association and perform all the customary duties of a treasurer.

Vice President: The Vice President shall be in charge of preparations for, and arrangements at the Congress which takes place at the completion of his/her term of duty according to the existing Regulations.

Section 2. Compensation
No officer of the Executive Committee shall receive any salary or compensation, except compensation for disbursement made upon instruction of the Board.

Section 3. Representative
The IALP judicially and extra-judicially is represented by the Board and the Executive Committee.

Article Eight: Standing Committees

The Board may appoint other committees Their duties are given in Regulations. The Board shall provide guidelines for supporting committees.

Article Nine: Amendments

These By-laws or any part thereof may be amended, repealed or changed by a 2/3 majority of the votes cast at any General Assembly or special meeting called for the purpose, provided, however, that a copy of the proposed change be provided to the individual members and Affiliated Societies Category A at least 30 days before the meeting called to consider the same.

Article Ten: Dissolution of IALP

If at any time, dissolution of the Association appears to be in the best interest of all concerned, a proposed motion for dissolution of the Association must be circulated to all voting members one year prior to a meeting and approved by at least two-thirds of the votes cast. If approved, the liquidation of all assets of the Association will be carried out by the Executive Committee. Decisions of the liquidators shall be final.